



## First Baptist Church Pekin, IL Position, Church, and Community Profile



Loving God and Loving People



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## Hello and Blessings!

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This Associate Pastor Search Profile is intended to give potential candidates an overview and profile of the ministry position, church and community.

As you read this information, please prayerfully consider how the First Baptist Pekin mission aligns with your ministry passions and calling. We trust the Holy Spirit will speak to you and guide your ministry search.

If you, or someone you know, sense the Holy Spirit's leading to learn more about whether this could be a good fit, we would like to connect and explore this possibility together.

We are confident that Jesus Christ, the Head of the Church, has been putting His call on our next Associate Pastor. Pray with us and for us as we listen to and discern the Spirit's direction.

Thank you, and may God bless and guide you in your pursuit of His will for your life.

In Christ,

***The First Baptist Pekin Search Team***

### **Associate Pastor FBC of Pekin**

First Baptist Church of Pekin is seeking a full-time associate pastor. This position is under the senior pastor and church leadership (congregational).

#### **Key Attributes:**

1Tim: 3:1-7 & Titus 1: 5-9

#### **Job Description:**

This role will have the opportunity to impact the community of Pekin by presenting the gospel through the administration of our church health strategy which is made up of seven ministry teams. The primary part of this role is to be the point man of these existing teams, recruiting, supporting, and providing leadership to the team leaders as they do the same with their teams.

Small group ministry is essential to our church health strategy. Initially, you would put special emphasis on this team, building it into a vibrant, healthy system of the church with a team to manage it.

Supervise and evaluate a staff of 1 full-time and 5 part-time, supporting and encouraging them as needed.

#### **Salary/Benefits:**

- Starts at \$55,000
- 401(k) with employer match of 6% after 2 years
- Possible annual bonus based on performance
- Health insurance with limited employee copays
- Minimum 42 hours per week
- Vacation and sick time

**Affiliation:** Baptist (Part of the Venture Church Network North Central)

**Weekly Attendance Approximately:** 240

**Location:** Pekin, Illinois

**Meet First Baptist Pekin:**

First Baptist Pekin is a biblically based, multi-generational, congregationally led church family. Our mission is to *produce fully devoted followers of Jesus Christ who love God and people*. We do this with a discipleship path that helps people to *know* God, *grow* in relationship with Him and others, and equips them to *go* in service to Jesus Christ in our community.

We are engaged in a church health strategy built on 7 ministry teams: First Impressions, Worship, Arts and Tech, Follow-up, Children and Youth, Adults, and Outreach.

Our facilities include a full-size gym and racquetball court, sanctuary, youth and educational space, as well as a community center, all of which is located on one and a half blocks in a residential area a few blocks from downtown Pekin.

We have two Sunday worship services: a traditional at 9 am and a contemporary at 10:30 am. Adult Sunday school opportunities are provided during each service with Sunday Kidz, children’s ministry, during the 2<sup>nd</sup> service.

Wednesday evening children’s and youth ministry is offered with dinner provided. We also offer men’s and women’s Bible studies throughout the year and have ongoing small group ministry opportunities.

Our current staff consists of the senior pastor, worship director (part-time), children’s director (part-time), youth director (part-time), Kid’s Hope director (part-time), maintenance director (full-time), and a secretary (part-time).



The church budget for 2024 is \$832,850.00 and we are debt-free.

First Baptist Pekin is a historic church with a ministry that spans 170+ years. Over those years we have made great strides in becoming a church driven by purpose rather than tradition. We have a great group of lay leaders who desire to be a church that impacts the community and the world for Jesus Christ.

### Ministries of First Baptist Pekin include:

- Kids Hope: a mentoring ministry partnering with a local elementary school.
- FBC Food Pantry: serving over 1,700 families annually.
- Pastor's Breakfast: a weekly Sunday morning breakfast for 2<sup>nd</sup> time attendees.
- Annual Community Outreaches include: Kid's Splash Bash, Community Back to School Party, Family Fall Fest, Laundromat Take-Overs, Ladies Christmas Tea.
- Missions is over 10% of our annual budget and includes work locally, nationally and international efforts.
- Other ministries include: Deaf Ministry, Motorcycle Dinner Rides and Quarterly Senior Lunches.

### Children's and Youth Attendance Averages over the past several months:

- SundayKidz (Pre-K thru 6<sup>th</sup> grade during 10:30 service): 29
- WednesdayKidz: 35
- Wednesday Student Ministry (Jr. & Sr. High): 15

## COMMUNITY Profile

### Population:

Pekin's population is 31,448 people.

### Economy:

The unemployment rate in Pekin is 4.0% (U.S. avg. is 3.9%). Recent job growth is positive.

### Cost of Living:

Compared to the rest of the country, Pekin's cost of living is 16% lower than the U.S. average.

### Real Estate:

The median home cost in Pekin is \$109,900. Housing costs are 43% less than the national average.

### Schools:

Pekin public schools have 4,961 students PreK through 12<sup>th</sup> grade. There are nine schools PreK-6<sup>th</sup> grade, two Junior High Schools, and one high school. There are about 14.8 students per teacher in Pekin. Pekin also has three private schools: Faith Baptist Christian, Good Shepherd Lutheran, and St. Joseph's Catholic.



### **Parks:**

There are over a dozen parks and areas scattered across our fair city that are devoted to recreation, green spaces, and family activities. Mineral Springs Park, in the center of town, is the diamond among the other jewels. It is beautiful in every season. It hosts a variety of events and is one place we take our out-of-town guests. The Pekin Park District has various classes, events, programs & activities. They have softball, tennis, splash park, ice arena, fitness center, horseback riding, senior center, skate park, picnic shelters, and a host of playgrounds. Check out the links below. You will find something interesting to do. Come visit!

### **References and Links:**

[Pekin Marigold Festival Mineral Springs Park Video](#)

[City Statistics](#)

[Facebook Page](#)

[Discover Pekin](#)

[City Data](#)

[Quality of Life, Demographics, and Statistics](#)

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